



NITCON LIMITED

VACANCY ADVERTISEMENT- 08/2026-27

Details of Requirement for Deployment of Personnel purely on Contractual Basis

Job Opening No.	Name of Post	Job specification and description	No. of Vacancy	Monthly Pay-out (Approx.) (Rs.)
NIT/ICAT/2026-27/08/02	Senior Advisor	Qualification & Experience: ✓ Bachelor's Degree in Electrical, Electronics, Electronics & Communication, Instrumentation, Computer Science, Automotive Engineering, or related discipline from a recognized University/Institute. ✓ Master's Degree preferred. ✓ Minimum 20 years of relevant experience, including 10 years in leadership roles managing engineering teams, laboratories, testing, certification, R&D, or product development activities. Experience Detail & skills set required: ✓ 20+ years of experience in Automotive Electrical & Electronics, EVs, Automotive Software, Testing & Validation, or Engineering Services. ✓ Experience in managing Electrical & Electronics, EMC, and Battery Testing Laboratories. ✓ Proven experience in Automotive Software, Embedded Systems, Connected Vehicles, SDV, and Cybersecurity domains. ✓ Experience in laboratory accreditation, quality systems, and regulatory compliance. ✓ Strong track record in business development, capability creation, project execution, and stakeholder management. ✓ Experience working with OEMs, Tier-1 suppliers, EV manufacturers, government agencies, and technology partners. Desirable Skills: ✓ Technical Competencies: Strong knowledge and experience in EV Technologies, Battery Systems and Battery Management Systems (BMS), EMC/EMI Testing, Embedded Software Development, AUTOSAR Classic and Adaptive Platforms, Software Defined Vehicles (SDV), Automotive Cybersecurity including ISO/SAE 21434 and UNECE R155/R156 compliance, Functional Safety (ISO 26262), ASPICE, Automotive Ethernet, CAN/CAN FD, LIN communication protocols, and OTA (Over-the-Air) and Connected Vehicle Technologies.	01 No.	As per Industry Standards*

		✓ Leadership Competencies: Demonstrated capabilities in Strategic Planning and Technology Road mapping, Business Development and Revenue Growth, Team Leadership and Talent Development, Stakeholder and Customer Relationship Management; Program and Project Management, Decision Making, Problem Solving, Change Management, and Cross-functional Collaboration. Excepted Responsibility ✓ Lead Electrical & Electronics, EMC, Battery Testing, Software Engineering, Cybersecurity, and SDV functions. ✓ Develop new testing, validation, certification, and engineering capabilities. ✓ Drive business growth, customer engagement, and strategic partnerships. ✓ Lead innovation, R&D, and technology roadmap initiatives. ✓ Ensure compliance with accreditation, regulatory, and quality requirements. ✓ Build high-performing technical teams and strengthen organizational capability. ✓ Position ICAT as a leading center for next-generation mobility testing, certification, and engineering services.		
--	--	---	--	--

***Note: Monthly Payout is negotiable based on experience and qualifications.**



NITCON LIMITED

VACANCY ADVERTISEMENT- 08/2026-27

Terms & Conditions:

1. For applying on the above, a link with "Application Form to Apply" is placed at the website www.nitcon.org/career. Selection will be made as per the prescribed norms and requirements of the job.
2. The applications are invited through email at openings@nitcon.org only. No other means/mode for the receipt of the application will be considered.
3. No TA/DA will be paid to the candidates for attending the interview.
4. Preference will be given to local candidates subject to their selection.
5. For any clarification, please drop a mail at info@nitcon.org
6. Only eligible and qualified as the requirement of individual vacancy based on the application submitted along with the required enclosed documents shall be called for the interview.
7. NITCON Limited and Client are fully authorized to accept or not to consider any application without assigning any reason.
8. The candidate has no right to ask for any clarification/reason for rejection of the application.
9. The eligible candidates will be called for an interview and confirmation for their appearances for their interview shall be communicated through their e-mail as mentioned in their Application Form.
10. Mere filling of the Application Form will not confirm your suitability/selection for the post.
11. The duly filled Application Form along with enclosures submitted will be considered for evaluation. Separate/ additional documents submitted shall not be considered for evaluation. So, before filling up the Application Form and submission of documents, please look carefully to ensure correct and complete submission.
12. The candidate has to submit duly filled signed Application Form along with self- attested scanned documents as under:
 - Any Certificate showing proof of Date of Birth
 - Class 10th Marksheet and Certificate
 - Class 12th Marksheet and Certificate
 - Graduation Marksheet & Degree
 - Post-Graduation Marksheet & Degree
 - Diploma Certificate, if any
 - Resume
 - Work Experience Certificates
 - Aadhaar Card
 - PAN

The size of the PDF should not be more **10 MB**.