



NITCON LIMITED

(a Government Organisation, serving since 1984, ISO 9001:2015 certified, CIBIL Rank-1)

Advertisement No. NITCON/HR/Vacancy/2025-26/2

NITCON Limited, invites applications for engagement of **Managers on a contractual basis in the business verticals of Manpower Deployment, Digital Governance/ Information Technology, Energy Management, Consulting and Skill Development.** The present place of opening would be at **New Delhi/ Chandigarh**, however, the opening is transferable as per requirement of services.

Details are given below:-

Particulars	Details
(A) Manpower Deployment	
Educational Qualification	Graduate & MBA.
Experience	Minimum 7 years managerial experience in Manpower deployment, labour laws, and client management to gather requirements of manpower and deployment etc. Experience with Govt. entities preferred.
Roles & Responsibilities	Manpower planning and deployment; handling RFPs/Tenders; vendor & client management; conducting interviews; ensuring delivery of manpower services as per client requirements; business development support.
Skill Set	Excellent communication (written & verbal), interpersonal skills, organizational ability, computer proficiency.
Age Limit	Maximum 40 years (as on 01.01.2026).
Monthly Remuneration	Rs. 1.25 Lakh (all inclusive). However, the deserving candidates may be considered as per industry norms.
(B) Digital Governance / Information Technology	
Educational Qualification	B.E. / B.Tech. (Computer Science/ IT), MCA or equivalent from a reputed University.
Experience	Minimum 7 years' experience in IT projects, project management & systems development, including IT governance and regulatory compliance, business development, RFP/tender responses, proposal formulation, project supervision, and strategic & operational planning. Experience with Govt. entities preferred.
Roles & Responsibilities	Digital governance initiatives; IT systems management; e-governance support; coordination with stakeholders.
Skill Set	IT systems knowledge on the NUDM, UPYOG, AMRUT 2.0, Digital Property Tax, Digital India, UMANG, e-office, etc.
Age Limit	Maximum 40 years (as on 01.01.2026).
Monthly Remuneration	Rs. 1.25 Lakh (all inclusive). However, the deserving candidates may be considered as per industry norms.

Particulars	Details
(C) Energy Management	
Educational Qualification	B.E./ B.Tech in Electrical/Mechanical/Chemical + BEE Certified Energy Auditor and GHG trained.
Experience	Minimum 7 years post-qualification experience in industry and energy/GHG protocols for Scope 1, 2 & 3.
Roles & Responsibilities	Responsible for managing the full-cycle sales funnel, participation in tenders/ bids floated, developing and coordinating a team of auditors and engineers for successfully carrying out various types of energy / GHG Emission audits and related assignments.
Skill Set	Technical expertise in energy audits, tendering, team leadership, reporting, ISO 14064, ISO 50001, PAT Scheme, ECBC, LEED/GRIHA ratings.
Age Limit	Maximum 40 years (as on 01.01.2026).
Monthly Remuneration	Rs. 1.25 Lakh (all inclusive). However, the deserving candidates may be considered as per industry norms.
(D) Consulting	
Educational Qualification	B.E./B.Tech and MBA from a reputed University.
Experience	Minimum 7 years experience in Project Consulting, DPRs preparation, Feasibility Reports, RFPs, Project Supervision, Business Development. Experience with Govt. entities preferred.
Roles & Responsibilities	Business development; liaison with government organizations/ bodies to generate lead and to submit techno-commercial proposals.
Skill Set	Analytical ability, proposal writing, communication, presentation, business acumen.
Age Limit	Maximum 40 years (as on 01.01.2026).
Monthly Remuneration	Rs. 1.25 Lakh (all inclusive). However, the deserving candidates may be considered as per industry norms.
(E) Skill Development	
Educational Qualification	Graduate & MBA.
Experience	Minimum 7 years relevant experience in skill eco system like NSQF/STT/ RPL etc. for trainings.
Roles & Responsibilities	Planning & execution of training programmes; liaison with Govt. agencies; coordination with field teams; monitoring & reporting.
Skill Set	Programme management, coordination, have proficient communication & soft skills, MIS/dashboard management, computer proficiency.
Age Limit	Maximum 40 years (as on 01.01.2026).
Monthly Remuneration	Rs. 1.25 Lakh (all inclusive). However, the deserving candidates may be considered as per industry norms.

Terms & Conditions:

1. For applying on the above, a link with "Application Form to Apply" is placed at website www.nitcon.org/career Selection will be made as per the

prescribed norms and requirement of the job.

2. *The applications are invited online through website www.nitcon.org only. No other means/mode for the receipt of application will be considered.*
3. *No TA/DA will be paid to the candidates for attending the interview.*
4. *For any clarification, please drop a mail at hrm@nitcon.org*
5. *Only eligible and qualified candidate as per the requirement of individual vacancy based on application submitted along with required enclosed documents shall be called for the interview.*
6. *NITCON Limited is fully authorized to accept or reject any application without assigning any reason. Mere filling the registration form will not confirm your suitability/selection for the post. The candidate has no right to ask for any clarification/reason for rejection of application.*
7. *The eligible candidates will be called for interview and confirmation for their appearances for their interview shall be communicated through their e-mail as mentioned in their Application Form.*
8. *The duly filled Application Form along with enclosures submitted will be considered for evaluation. Separate/ additional documents submitted shall not be considered for evaluation. So, before filling up the Application Form and submission of documents, please look carefully to ensure correct and complete submission.*
9. *The present place of opening would be at **New Delhi / Chandigarh**, but the openings are transferable as per requirement of service.*
10. *The management reserves the right to relax the criteria and that shall be purely at the discretion of management.*
11. *The candidate has to submit duly filled signed Application Form along with self-attested scanned documents as under:*
 - a. *Class 10th Mark sheet and Certificate.*
 - b. *Class 12th Mark sheet and Certificate.*
 - c. *Graduation Mark sheet & Degree.*
 - d. *Post-Graduation Mark sheet & Degree.*
 - e. *Diploma Certificate, if any.*
 - f. *Caste Certificate, if any.*
 - g. *Work Experience details and related documents*

Note:

- ✓ *The size of the PDF should not be more **10 MB**.*
- ✓ *Last date for submission of application form is **19.02.2026***
