

Balance Sheet as at 31st March, 2025

(Amounts in ₹ Lakhs)

Sr. No.	Particulars	Note No.	As at 31st March, 2025	As at 31st March, 2024
A	EQUITY AND LIABILITIES			
1	Shareholders' funds			
	(a) Share capital	1	23.49	23.49
	(b) Reserves and surplus	2	971.81	654.83
	(c) Money received against share warrants		-	-
			995.30	678.32
2	Share application money pending allotment		-	-
3	Non-current liabilities			
	(a) Long-term borrowings		-	-
	(b) Deferred tax liabilities (net)	9	-	-
	(c) Other long-term liabilities		-	-
	(d) Long-term provisions		-	-
			-	-
4	Current liabilities			
	(a) Short-term borrowings	3	301.76	194.71
	(b) Trade payables	4	-	-
	(A) total outstanding dues of micro enterprises and small enterprises.		-	24.46
	(B) total outstanding dues of creditors other than micro enterprises and small enterprises.		940.85	1,212.87
	(c) Other current liabilities	5	1,280.44	633.91
	(d) Short-term provisions	6	577.89	472.83
			3,100.94	2,538.78
	TOTAL		4,096.24	3,217.10
B	ASSETS			
1	Non-current assets			
	(a) Property, Plant and Equipment & Intangible Assets	7		
	(i) Property, Plant and Equipment		21.19	21.96
	(ii) Intangible assets		-	-

Sr. No.	Particulars	Note No.	As at 31st March, 2025	As at 31st March, 2024
	(iii) Capital work-in-progress		-	-
	(iv) Intangible assets under development		-	-
	(v) Assets held for sale		-	-
			21.19	21.96
	(b) Non-current investments	8	1.10	1.10
	(c) Deferred tax assets (net)	9	4.12	4.02
	(d) Long-term loans and advances		-	-
	(e) Other non-current assets		-	-
			5.22	5.12
2	Current assets			
	(a) Current investments		-	-
	(b) Inventories		-	-
	(c) Trade receivables	10	2,254.25	1,585.12
	(d) Cash and bank balances	11	674.64	1,059.01
	(e) Short-term loans and advances	12	551.07	267.72
	(f) Other current assets	13	589.87	278.18
			4069.83	3,190.01
	TOTAL		4096.24	3,217.11
	See accompanying notes forming part of the financial statements	1-19		

Statement of Profit and Loss for the year ended 31st March, 2025

(Amounts in ₹ Lakhs)

Sr. No.	Particulars	Note No.	For the year ended 31 st March, 2025	For the year ended 31 st March, 2024
A	CONTINUING OPERATIONS			
1	Revenue from operations (gross)	14	7,975.01	5,442.72
2	Other income	15	42.57	23.38
3	Total Income (1+2)		8,017.58	5,466.10
4	Expenses			
	(a) Employee benefits expense	16	3,406.19	2,230.04
	(b) Finance costs	17	20.70	15.30
	(c) Depreciation and amortisation expense	7	8.59	6.75
	(d) Other expenses	18	4,143.63	2,959.91
	Total expenses		7,579.12	5,212.00
5	Profit / (Loss) before exceptional and extraordinary items and tax (3 - 4)		438.46	254.10
6	Exceptional items		-	-
7	Profit / (Loss) before extraordinary items and tax (5 + 6)		438.46	254.10
8	Extraordinary items		-	-
9	Profit / (Loss) before tax (7 + 8)		438.46	254.10
10	Tax expense:			
	(a) Current tax expense for current year		110.35	66.78
	(b) Current tax expense relating to prior year		-	-
	(c) Deferred tax		(0.10)	0.39
			110.25	67.17
11	Profit / (Loss) from continuing operations (9 - 10)		328.21	186.93
B	DISCONTINUING OPERATIONS			
12.i	Profit / (Loss) from discontinuing operations (before tax)		-	-

12.ii	Gain / (Loss) on disposal of assets / settlement of liabilities attributable to the discontinuing operations		-	-
			-	-
12.iii	Add / (Less): Tax expense of discontinuing operations			
	(a) on ordinary activities attributable to the discontinuing operations		-	-
	(b) on gain / (loss) on disposal of assets / settlement of liabilities		-	-
			-	-
13	Profit / (Loss) from discontinuing operations (12.i $\pm$ 12.ii $\pm$ 12.iii)		-	-
C	TOTAL OPERATIONS			
14	Profit / (Loss) for the year (11 $\pm$ 13)		328.21	186.93
15	Earning per equity share			
	(a) Basic		1397.54	796.03
	(b) Diluted		1397.54	796.03

Cash Flow Statement for the year ended 31st March, 2025

(Amounts in ₹ Lakhs)

A	CASH FLOW FROM OPERATING ACTIVITIES	For the year ended 31st March, 2025	For the year ended 31st March, 2024
	net profit before tax expense	438.46	254.10
	adjustments for :		
	depreciation	8.60	6.75
	interest income from non-operating activities	(39.73)	(21.12)
	interest expense on cash credit accounts	20.70	15.30
	non cash item	0.50	-
	profit on sale of property, plant & equipment & intangible assets	-	(0.23)
	Operating profit before working capital changes	428.53	254.80
	Adjustments for :		
	Decrease / (increase) in trade receivables	(669.13)	(737.53)
	Decrease / (increase) in other current assets	(311.70)	(159.80)
	Decrease / (increase) in short term advances	(283.34)	(125.96)
	(Decrease) / increase in other short-term liabilities	646.53	240.68
	(Decrease) / increase in short term provisions (other Than provision for taxes)	105.07	401.18
	(Decrease) / increase in trade payables	(296.49)	709.29
	Cash Generated From Operations	(380.52)	582.66
	Less: Payment of Taxes on Income	110.35	66.78
	Net Cash Generated From Operating Activities	(490.88)	515.88
B	CASH FLOW FROM INVESTING ACTIVITIES		
	Cash Outflow on account Changes in Cost of Property, Plant & Equipment & Intangible Assets	(7.82)	(12.76)
	Cash Inflow on account Changes in Cost of Property, Plant & Equipment & Intangible Assets	-	1.29
	Cash Outflow due to increase in Fixed Deposits (Lien)	(230.97)	(160.11)
	Cash Inflow from Interest Income from Non-Operating Activities	39.73	21.12
	Net Cash Used In Investing Activities	(199.06)	(150.46)
C	CASH FLOW FROM FINANCING ACTIVITIES		
	Interest on Cash Credit Account	(20.70)	(15.30)

	Dividend paid	(11.74)	(7.05)
	Cash Inflow on account of short term borrowings	107.04	194.71
	Repayment of Deposits	-	-
	Net Cash Inflow / (Outflow) From Financing Activities	74.60	172.36
		-	-
	Net increase in cash and cash equivalents (A) + (B) + (C)	(615.34)	537.79
	Cash and cash equivalents at the beginning of the year	703.27	165.48
	Cash and cash equivalents at the end of the year	87.93	703.27

Notes :

1. The above "Cash flow statement" has been prepared under the Indirect method as set out in the Accounting Standard - 3 on Cash flow statements.
2. Figures in bracket indicates cash outflows.
3. Previous year figures have been regrouped and recasted wherever necessary to conform to the current year classification. This is the Cash Flow Statement referred to in our report of even date.

NOTE : 1

(Amounts in ₹ Lakhs)

1.1 SHARE CAPITAL

Particulars	As at 31st March, 2025	As at 31st March, 2024
<u>Authorised Equity Shares</u>		
1,00,000 Equity Shares of Rs. 100/- each (Previous year same)	100.00	100.00
	100.00	100.00
<u>Issued, Subscribed & Paid-up Equity Shares</u>		
23,485 Equity Shares of Rs. 100/- each fully paid up (Previous year same)	23.49	23.49
	23.49	23.49

1.2 Reconciliation of number of shares and the amount of share capital

Particulars	As at 31st March, 2025		As at 31st March, 2024	
	No. of Shares	Amount	No. of Shares	Amount
As at the beginning of the period	23,485	23.49	23,485	23.49
Add: Issued during the period	-	-	-	-
As at the end of the period	23,485	23.49	23,485	23.49

1.3 Rights, Preferences and restrictions attached to the shares

Equity Shares

The Company has one class of equity shares having a par value of Rs. 100 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholdings.

1.4 Details of equity shares held by shareholders holding more than 5% of the aggregate shares in the Company

Name of Shareholder	As at 31st March, 2025		As at 31st March, 2024	
	Amount	% of shares	Amount	% of shares
HIKARI VENTURES Pvt. Ltd	9,750	41.52%	9,750	41.52%
SIDBI	3,350	14.26%	3,350	14.26%
ICICI Bank Ltd.	1,675	7.13%	1,675	7.13%
PFC	2,680	11.41%	2,680	11.41%
PSIDC	1,340	5.71%	1,340	5.71%
PSIEC	1,340	5.71%	1,340	5.71%

1.5 Shares held by promoters at the end of the year

Name of Shareholder	No. of Shares	% Share of Holding	% Change during the year
HIKARI VENTURES Pvt. Ltd	9,750	41.52%	-
SIDBI	3,350	14.26%	-
Punjab Financial Corporation (PFC)	2,680	11.41%	-
ICICI Bank Ltd.	1,675	7.13%	-
Punjab State Industrial Development Corporation Ltd. (PSIDC)	1,340	5.71%	-
Punjab Small Industries & Export Corporation Ltd. (PSIEC)	1,340	5.71%	-
State Bank of India	871	3.71%	-
Chandigarh Industrial & Tourism Development Corpn. Ltd.	536	2.28%	-
Punjab & Sind Bank,	536	2.28%	-
Punjab National Bank	603	2.57%	-
Bank of India	268	1.14%	-
Union Bank of India	268	1.14%	-
Central Bank of India	134	0.57%	-
UCO Bank	134	0.57%	-
TOTAL SHARES	23,485	100%	0%

NOTE : 2*(Amounts in ₹ Lakhs)***RESERVES & SURPLUS**

Particulars	As at 31st March, 2025	As at 31st March, 2024
<u>A) Revenue Reserve :</u>		
Opening Balance	179.74	142.35
Add : Transferred from Statement of Profit & Loss	65.64	37.39
Less : Issue of Bonus Shares	-	-
Closing Balance (A)	245.38	179.74
<u>B) Profit & Loss Account :</u>		
Opening Balance	475.10	332.60
Add : Transferred from Standalone Profit & Loss Account of NITCON Limited	328.21	186.93
Add: Diff. Balance of Revenue reserve	0.50	-
Less:		
Appropriations -		
- Transferred to General Reserve @ 20%	65.64	37.39
- Dividend for earlier period	11.74	7.05
Closing Balance (B)	726.43	475.09
Balance transferred to Balance Sheet (A) + (B)	971.81	654.83

NOTE : 3

(Amounts in ₹ Lakhs)

SHORT TERM BORROWINGS

Particulars	As at 31st March, 2025	As at 31st March, 2024
Cash Credit Account - Bank of Maharashtra	301.76	194.71
TOTAL	301.76	194.71

Note:- Secured against trade receivables upto 120 days at a margin of 25%. Sanctioned limit for the cash credit account is ₹ 500 lakhs and an additional non-fund based BG Limit of ₹ 1000 Lakhs.

NOTE : 4

(Amounts in ₹ Lakhs)

TRADE PAYABLES

Particulars	As at 31st March, 2025	As at 31st March, 2024
(A) total outstanding dues of micro enterprises and small enterprises.	-	24.46
Sub-total (A)	-	24.46
(B) total outstanding dues of creditors other than micro enterprises and small enterprises.	940.85	1212.87
Sub-total (B)	940.85	1,212.87
Total (A)+(B)	940.85	1237.33

I. Due to Micro, Small & Medium Enterprises

The principal amount remaining unpaid as at 31st March 2025 in respect of enterprises covered under the "Micro, Small and Medium Enterprises Development Act, 2006" is Rs. Nil Lakhs (Prev Year –Rs. 24.46 Lakhs). No interest is due and payable on amount remaining unpaid to such enterprises. The list of undertakings covered under MSMED Act was determined by the Company on the basis of information available with the Company and it has been relied upon by the auditors.

II. Investor Education and Protection Fund

There are no amounts in respect of unpaid dividend which have become due for deposit to Investor Education and Protection Fund as at balance sheet date.

Trade Payables - Ageing

Particulars	As at	Less than 1 Year	1-2 Years	2-3 Years	More than 3 years	Total
(i) MSME	31.03.25	-	-	-	-	-
	31.03.24	24.46	-	-	-	24.46
(ii) Others	31.03.25	637.62	68.44	193.01	41.78	940.85
	31.03.24	1087.74	93.09	26.90	5.15	1212.87
(iii) Disputed Dues - MSME	31.03.25	-	-	-	-	-
	31.03.24					
(iv) Disputed Dues - Others	31.03.25	-	-	-	-	-

	31.03.24					
Total	31.03.25	637.62	68.44	193.01	41.78	940.85
<i>Total</i>	<i>31.03.24</i>	<i>1112.20</i>	<i>93.09</i>	<i>26.90</i>	<i>5.15</i>	<i>1237.33</i>

NOTE : 5*(Amounts in ₹ Lakhs)***OTHER CURRENT LIABILITIES**

	As at 31st March, 2025	As at 31st March, 2024
Particulars		
<u>STATUTORY LIABILITY</u>		
IGST Payable	112.24	119.51
CGST Payable	15.62	46.25
UTGST/SGST Payable	15.62	46.25
GST TDS Payable	14.94	15.92
TDS Payable	44.33	32.48
EPF Payable	56.55	11.01
ESI Payable	2.22	0.57
Professional Tax	0.44	-
<u>OTHER CURRENT LIABILITIES</u>		
Salary Payable – Manpower	58.88	-
Advance from Customer	118.59	4.19
Imprest from customer	26.98	90.43
Security Refundable	785.35	248.23
Retention Money	0.55	-
Stipend Payable	5.02	5.10
Unutilised Grant	3.06	-
Other Expenses Payable	20.05	10.71
Interest Payable	-	3.25
TOTAL	1280.44	633.91

NOTE : 6*(Amounts in ₹ Lakhs)***SHORT TERM PROVISIONS**

	As at 31st March, 2025	As at 31st March, 2024
Particulars		
Statutory Audit Fee Payable	1.45	0.54
Internal Audit Fee Payable	-	0.36
Provision for Expenses Payable	576.44	471.93
TOTAL	577.89	472.83

NITCON LIMITED

CIN:- U74140CH1984PLC005796

2024-2025**Note : 7***(Amounts in ₹ Lakhs)***PROPERTY, PLANT AND EQUIPMENTS & INTANGIBLE ASSETS**

	Gross Block				Depreciation				Net Block	
Particulars	As at 01.04.2024	Additions	Disposals	As at 31.03.2025	As at 01.04.2024	For the Period	Disposal	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
(A) TANGIBLE ASSETS										
Furniture & Fixtures	9.53	1.52	-	11.05	3.83	1.55	-	5.39	5.66	5.70
Car	12.59			12.59	0.85	3.67	-	4.52	8.07	11.73
Office Equipment	7.61	0.62	4.38	3.85	6.98	0.29	4.17	3.10	0.75	0.63
Electrical Fittings	0.99	-	-	0.99	0.36	0.16	-	0.52	0.47	0.64
Electrical Appliances	0.41	0.15	-	0.56	0.27	0.04	-	0.30	0.26	0.15
Training Equipment	5.74	-	-	5.74	5.34	-	-	5.34	0.40	0.40
Computers	18.98	5.75	-	24.73	16.26	2.88	-	19.14	5.58	2.71
Sub Total	55.85	8.04	4.38	59.51	33.89	8.59	4.17	38.31	21.19	21.96
(B) IN-TANGIBLE ASSETS										
Computer Softwares	-	-	-	-	-	-	-	-	-	-
Sub Total	-	-	-	-	-	-	-	-	-	-
Total (A+B)	55.85	8.04	4.38	59.51	33.89	8.59	4.17	38.31	21.19	21.96
<i>Previous Year Figures</i>	58.64	12.76	12.06	59.35	41.60	6.75	10.97	37.38	21.96	17.04

NOTE : 8

(Amounts in ₹ Lakhs)

NON-CURRENT INVESTMENTS

Particulars	As at 31st March, 2025	As at 31st March, 2024
NITCON SOCIAL FOUNDATION	1.00	1.00
SPV & NITCON PARTNERSHIP	0.10	0.10
TOTAL	1.10	1.10

NOTE : 9

(Amounts in ₹ Lakhs)

DEFERRED TAX

Particulars	As at 31st March, 2025	As at 31st March, 2024
Deferred Tax Assets		
Deferred Tax Assets arising on account of :		
Timing Difference on WDV of Property, Plant & Equipments and Intangible Assets	16.38	15.97
TOTAL	16.38	15.97
Previous Deferred Tax	4.02	4.41
DTL(-)/DTA(+)	0.10	(0.39)
TOTAL	4.12	4.02

NOTE : 10

(Amounts in ₹ Lakhs)

10.1 TRADE RECEIVABLES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Outstanding for a period exceeding six months		
Secured - Considered Good	-	-
Unsecured - Considered Good	271.52	470.49
Unsecured - Doubtful	64.83	-
Others		
Secured - Considered Good	-	-

Unsecured - Considered Good	1917.90	1,114.63
TOTAL	2254.25	1,585.12

**10.2 TRADE RECEIVABLES AGEING SHEDULE FOR THE YEAR ENDED AS ON MARCH 31, 2025
AND MARCH 31, 2024 (Shown in Italics)**

Particulars	As at	Outstanding for following periods from due date of payment					
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 Years	Total
(i) Undisputed Trade receivables – considered good	31.03.25	1917.90	5.62	255.84	7.86	2.21	2189.43
	<i>31.03.24</i>	<i>1114.63</i>	<i>1114.63</i>	<i>102.04</i>	<i>120.40</i>	<i>243.57</i>	<i>1585.12</i>
(ii) Undisputed Trade Receivables – considered doubtful	31.03.25	-	1.22	1.12	-	62.48	64.82
	<i>31.03.24</i>	-	-	-	-	-	-
(iii) Disputed Trade Receivables considered good	31.03.25	-	-	-	-	-	-
	<i>31.03.24</i>	-	-	-	-	-	-
(iv) Disputed Trade Receivables considered doubtful	31.03.25	-	-	-	-	-	-
	<i>31.03.24</i>	-	-	-	-	-	-
Total	31.03.25	1917.90	6.84	256.95	7.86	64.69	2254.26
<i>Total</i>	<i>31.03.24</i>	<i>1114.63</i>	<i>1114.63</i>	<i>102.04</i>	<i>120.40</i>	<i>243.57</i>	<i>1585.12</i>

NOTE : 11

(Amounts in ₹ Lakhs)

CASH & BANK BALANCES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
(A) Cash & Cash Equivalents		
<i>Balances with Banks</i>	<i>87.93</i>	<i>703.25</i>
<i>Cash in hand</i>	<i>0.00</i>	<i>0.02</i>
Sub total (A)	87.93	703.27
(B) Other Bank Balances		
<i>Fixed Deposits with Banks (Held as lien by bank or issued as margin money)</i>	<i>583.90</i>	<i>151.59</i>
<i>Fixed Deposits with Banks (Unearmarked)</i>	<i>2.81</i>	<i>204.15</i>
Sub total	586.71	355.74
TOTAL (A+B)	674.64	1,059.01
Note:-		
<i>Fixed deposits with maturity >1 year</i>	<i>583.90</i>	<i>151.59</i>

NOTE : 12

(Amounts in ₹ Lakhs)

SHORT TERM LOANS & ADVANCES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Loan and advances to wholly-owned Subsidiary		
Unsecured, considered good	-	-
Unsecured, considered doubtful	-	-
	-	-
Less : Provision for doubtful Loans & advances		
(A)	-	-
Advances recoverable in cash or kind		
Others	-	-
Advances to Suppliers	49.94	0.56
Advance Salary to staff	2.44	0.37
Unsecured, considered good	-	-
Unsecured, considered doubtful	-	-
Other Advances	-	-
	52.38	0.93
Provision for doubtful advances		
Less : Provision for doubtful advances	-	-
(B)	52.38	0.93
Other loans and advances		
Advance Tax/ Tax Deducted at Source (net of provision for taxation)	305.71	126.87
Income tax paid under protest	-	-
Other Recoverable	-	-
Prepaid expenses	32.64	5.37
<i>GST Recoverable</i>	132.62	107.45
Balances with statutory/Government authorities	27.1	27.1
Gratuity and Superannuation Trust Fund	0.62	-
(C)	498.69	266.79
Total (A+ B + C + D)	551.07	267.72

NOTE : 13

(Amounts in ₹ Lakhs)

OTHER CURRENT ASSETS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Security Deposits	546.99	215.77
Accrued Interest	17.88	30.55
Others	-	-
Accrued Income	25.00	31.85
TOTAL	589.87	278.17

NOTE : 14

(Amounts in ₹ Lakhs)

REVENUE FROM OPERATIONS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Revenue from Consultancy		
Consultancy Income - Forward Charge	1022.81	652.29
Consultancy Income - Reverse Charge	4.22	4.08
Consultancy Income – Receipt in USD	-	25.08
Revenue from Skill Development		
Skill Development Training - Taxable	2,439.68	552.32
Skill Development Training - Exempt	706.45	474.41
Revenue from Manpower Deployment		
Manpower supply - Others	2,744.39	1647.02
Manpower Supply - Skill Training	427.25	420.34
Revenue from Works Contract		
Works Contract	315.56	333.68
Revenue from IT Projects		
IT Projects	40.32	853.47
Revenue from Supplies		
Supply of Goods - School Supplies	88.50	324.70
Rental Income	173.83	147.08
Empanelment Fees (Taxable)	12.00	8.25
TOTAL	7975.01	5,442.72

NOTE : 15

(Amounts in ₹ Lakhs)

OTHER INCOME

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Interest Income		
- Interest on Bank Deposits	39.73	17.49
- Interest on Income Tax Refund	-	3.63
Miscellaneous Income	2.84	0.51
Recovery from Doubtful debtors	-	1.52
Profit on Sale of Property, Plant and Equipment and Intangible Assets	-	0.23
TOTAL	42.57	23.38

NOTE : 16

(Amounts in ₹ Lakhs)

EMPLOYEE BENEFIT

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Salary, Perks & Allowances	341.59	234.73
Salary – Manpower Supply (Contractual Staff)	2,870.76	1,912.78
Staff Welfare	6.89	1.65
Contribution to Employee Welfare / Statutory Funds:-		-
- ESI Employer Share	8.96	2.90
- Employee Provident Fund	138.09	44.88
- Gratuity Fund	14.30	8.76
- Superannuation Fund	12.88	15.70
- Leave Encashment	5.59	8.64
- NPS Contribution	7.13	-
TOTAL	3406.19	2,230.04

NOTE : 17

(Amounts in ₹ Lakhs)

FINANCE COST

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Interest on Loan	20.70	15.30
TOTAL	20.70	15.30

NOTE : 18

(Amounts in ₹ Lakhs)

OTHER EXPENSES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Training Expenses (Skill Development Expenses)	2,721.68	792.29
Project Consultancy Expenses	649.97	512.47
Works Contract Expenses	284.05	304.92
Supply of Goods	78.01	315.27
IT Enabled Service Expenses	45.66	762.65
Operating Lease	164.46	136.82
Administrative Expenses:		

Advertising	1.08	0.89
Travelling and Conveyance - MD & Directors	4.88	4.52
Travelling and Conveyance - Staff	13.64	8.48
Postage and Courier	0.22	0.35
Telephone and Internet	0.86	0.74
Printing and Stationery	3.72	1.30
Repair & Maintenance	0.79	2.33
Vehicle Running and Maintenance	2.84	2.04
Professional and Legal Expenses	38.84	58.27
Office Expenses	6.90	5.05
Office Rent	48.76	28.08
Electricity Expense	0.37	0.35
Business Promotion	7.43	3.14
Insurance Expenses	0.40	0.40
Bank Charges	23.02	1.87
Fees & Taxes	22.98	10.02
Interest and Late Fee	3.08	1.20
Payment To Statutory Auditor	1.65	0.60
Payment To Internal Auditor	0.73	0.40
Board Meeting Expenses	3.75	1.76
Subscription and Membership Fees	1.11	2.33
Books, Newspapers and Periodicals	0.01	0.05
Website & Software Expenses	11.86	0.08
Security Written Off	0.63	-
Accrued Interest Written off.	0.25	1.24
TOTAL	4143.63	2959.90

18.1 Payment to Auditor

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
<u>To Statutory Auditor</u>		
<i>Statutory Audit</i>	1.00	0.60
<i>Tax Audit (Income Tax)</i>	0.25	0.20
<i>Tax Audit (GST)</i>	-	-
<i>Others(Certification Fee)</i>	-	-
TOTAL	1.25	0.80

NOTE : 19

Notes to Accounts Part-A

Significant Accounting Policies

1. Corporate information

NITCON Limited ("the company") is a Public Limited Company incorporated on 28th March 1984. It was incorporated as Technical Consultancy Organization (TCO) with main objects of providing management and consultancy services, energy management services, manpower supply, IT enabled services, works contract services, skill training and lease rental income etc.

2. Basis of preparation

The Financial Statements have been prepared in accordance with Indian Generally Accepted Accounting Principles (GAAP) under the historical cost convention on the accrual basis and in compliance with all the mandatory accounting standards as prescribed under Section 133 of the Companies Act 2013 ('Act') read with Rule 7 of the Companies (Accounts) rules, 2014.

2.1 Summary of significant accounting policies

(a) Use of estimates

The preparation of financial statements in conformity with Generally Accepted Accounting Principles requires estimates and assumptions to be made that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities on the financial statements and the reported amounts of revenues and expenses during the reporting period.

Difference between actual results and estimates are recognized in the periods in which the results are known/ materialize.

(b) Revenue Recognition

The income from various services provided by the company is accounted for as follows:

- a. Income from Consultancy/IT Enabled Services assignments is accounted for on accrual basis however company is under preparation of SOP's for computation of proportion of work carried out.
- b. Income in case of skill training services the revenue is recognised when the conditions of the work order/grant is achieved.
- c. Income in case of works contract services is recognised on invoice basis, however the work completed but not billed is taken on WIP based on percentage completion basis.
- d. Income in case of manpower supply is recognised on cost plus markup basis.

- e. Amount Received on account of stipend from sanctioning authority for distribution among trainees being in the nature of reimbursement, is excluded from the gross revenue as well as gross expenditure, instead the same is treated as liability and is reduced when stipend is paid.
- f. Interest on Bank is accounted for, on the Banker's Certificate on accrual basis.

(c) Property, Plant & Equipments & Intangible Assets and Depreciation

- a. Property, Plant & Equipments & Intangible Assets have been stated at cost, inclusive of attributable costs of bringing the assets to their working condition for their intended use, less depreciation and impairment loss, if any.
- b. The life of the software purchased is taken as same as the life of that of computer.
- c. Depreciation on Property, Plant & Equipments & Intangible Assets is charged WDV Method as per Schedule-II to the Companies Act, 2013.

(d) Employee Benefits

- a. The Company has a gratuity scheme whereby the Company contributes premium annually to the Life Insurance Corporation of India to cover its statutory as well as contractual liability to its employees and is accounted for on accrual basis as per the actuarial valuation done by LIC of India. The gratuity fund is an approved fund from Income Tax vide order no. CIT/PTA/I&P/91-92/GRATUITY-114/1536 DTD. 24TH April, 1992.
- b. The Company has a Superannuation Scheme whereby the Company contributes premium in two half yearly instalments to the Life Insurance Corporation of India to cover its liability of its employees and is accounted for on accrual basis as per the scheme approved by the company.
- c. Company has Leave encashment scheme whereby the Company contribute premium annually to the Life Insurance Corporation of India to cover its statutory as well as contractual liability to its employees. Leave encashment is accounted for on accrual basis as per the actuarial valuation done by LIC of India.
- d. Contribution to Provident Fund is made in accordance with provision of Employees Provident Fund Act, 1952, and is recognized as an expense in the statement of profit and loss in the period in which the contribution is due.

(e) Income Tax

Tax expense comprises of current and deferred tax.

Current Income tax is measured at the amount expected to be paid to the tax authorities in accordance with the Indian Income Tax Act. Company has opted for taxation regime u/s 115BAA and provision for tax has been made accordingly.

Deferred income taxes reflect the impact of current year timing differences between taxable income and accounting income for the year and reversal of timing differences of earlier years. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the balance sheet date. Deferred tax assets are recognised only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. If the Company has carried forward of unabsorbed depreciation and tax losses, deferred tax assets are recognised only if there is virtual certainty that such deferred tax assets can be realised against future taxable profits. Unrecognised deferred tax assets of earlier years are re-assessed and recognised to the extent that it has become reasonably certain that future taxable income will be available against which such deferred tax assets can be realised.

(f) Earnings Per Share

Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to equity shareholders (after deducting preference dividends and attributable taxes) by the weighted average number of Equity Shares outstanding during the period. Partly paid equity shares are treated as a fraction of an equity share to the extent that they are entitled to participate in dividends relative to a fully paid equity share during the reporting period. The weighted average number of equity shares outstanding during the period is adjusted for events such as bonus issue, bonus element in a rights issue, share split, and reverse share split (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources. For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

(g) Provisions & Contingent Liabilities

A provision is recognized when the Company has a present obligation as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements.

(h) Cash & Cash Equivalents

Cash and cash equivalents in the cash flow comprise cash at bank and in hand and short-term investments with an original maturity of three months or less.

(i) Impairment of Assets

An asset is treated as impaired when the carrying cost of asset exceeds its recoverable value. An impairment loss is charged to the Statement of Profit and Loss in the year in which an asset is identified as impaired. The impairment loss recognized in prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

(j) Foreign Exchange transactions

- i. Transactions denominated in foreign currencies are recorded at the exchange rate prevailing on the date of transaction or that approximates the actual rate at the date of the transaction.
- ii. Monetary items denominated in foreign currencies at the yearend are restated at year end rates. In case of items which are covered by forward exchange contracts, the difference between the yearend rate and rate on the date of the contract is recognized as exchange difference and the premium paid on forward contracts is recognized over the life of the contract.
- iii. Non monetary foreign currency items are carried at historical cost.
- iv. Any income or expense on account of exchange difference either on settlement or on translation is recognized in the Statement of Profit and Loss except in the case of long term liabilities, where they relate to acquisition of property, plant & equipments and intangible assets, in which case they are adjusted to the carrying cost of such assets.

(k) Leases

Leases, where the lessor retains substantially all the risks and benefits of the ownership of the leased item are classified as operating leases. Lease rentals for assets taken on operating lease are charged to the statement of profit and loss in accordance with Accounting Standard 19 on leases.

Notes to Accounts Part-B

1.Contingent Liability

S. No.	Particulars	Amount (Rs. In Lakhs)	Remarks
1.	Service Tax	200.93	Pending with CESTAT
2.	Service Tax	97.25	Pending with CESTAT
3.	Bank Guarantees	762.87	In lieu of Security deposit
	Total	1061.05	

1. First Appeal was filed with CESTAT on Oct 24, 2018 against Commissioner CGST's adjudication order dated July 19, 2018 confirming the demand of Rs.217.22 Lakhs plus interest pertaining to period 01.04.2012 to 31.03.2016. Rs 16.29 Lakhs has been Pre-Deposited @ 7.5% of Service Tax Demand of Rs. 217.22 Lcs to file the appeal with CESTAT.
2. First Appeal was filed with Commissioner (Appeal) on 12.08.2022 against Additional Commissioner CGST's order dated 13.02.2022 confirming the demand of Rs. 108.05 Lakhs plus interest pertaining to period 01.04.2016 to 30.06.2017. Rs 10.80 Lakhs has been Pre-Deposited @ 10% of Service Tax Demand of Rs. 108.05 Lakhs to file the appeal with CESTAT.
3. To expedite the above pending liability, NITCON voluntarily opted to go for early hearing and request for the same was filed on 24th March, 2025. In view of day-to-day persuasion, the organisation succeeded to get early hearing on 19th May, 2025. The hearing was done and response was satisfactory. The Tribunal has given the next date of hearing as 10th September, 2025.
4. Details of Bank Guarantee (Backed by FDR amounting to ₹ 583.90 Lakhs) issued to various government departments are given as follows:

Sr. No.	BANK GUARANTEES ISSUED TO	AMOUNT	DUE DATE
1	MINISTRY OF MINORITY AFFAIRS	0.60	03.01.2028
2	ICAT, MINISTRY OF HEAVY INDUSTRIES	40.00	31.10.2025
3	ICAT, MINISTRY OF HEAVY INDUSTRIES	8.00	10.07.2025
4	ICAT, MINISTRY OF HEAVY INDUSTRIES	12.00	31.10.2025
5	ICAT, MINISTRY OF HEAVY INDUSTRIES	4.20	05.03.2026
6	ICAT, MINISTRY OF HEAVY INDUSTRIES	8.00	31.10.2025
7	MUNICIPAL CORPORATION, NEW DELHI	100.00	06.12.2027
8	MUNICIPAL CORPORATION, NEW DELHI	10.00	06.12.2027
9	Bureau of Energy Efficiency	9.63	10.03.2026
10	Bureau of Energy Efficiency	8.67	31.12.2025
11	Jharkhand National Urban Livelihood Mission	2.63	22.12.2025
12	MINISTRY OF HOME AFFAIRS	18.89	18.05.2028
13	TUSCO	12.88	08.06.2026

14	GAIL	8.55	30.06.2027
15	GAIL	36.61	26.11.2027
16	CET MAHARASHTRA	295.00	05.03.2026
17	THDC, ARUNANCHAL PRADESH	3.74	05.03.2026
18	TREDCO	0.98	22.04.2026
19	HPMC	7.50	11.09.2028
20	NULM, NASRULLAHGARH	1.27	15.05.2024
21	STATE PROJECT DIRECTOR(SAMAGRA SHIKSHA), GUJARAT	12.32	25.12.2026
22	MINISTRY OF HOME AFFAIRS	55.95	01.10.2026
23	NTPC	8.99	20.08.2025
24	GAIL	25.00	06.04.2026
25	MUNICIPAL CORPORATION, NEW DELHI	12.75	31.12.2026
26	GAIL	10.19	30.06.2027
27	THDC, KAUSHAMBI	28.52	06.05.2026
28	MINISTRY OF MINORITY AFFAIRS	1.51	07.07.2025
29	Jharkhand National Urban Livelihood Mission	7.95	28.12.2023
30	STATE PROJECT DIRECTOR (SAMAGRA SHIKSHA), RAJASTHAN	1.33	08.10.2024
31	STATE PROJECT DIRECTOR (SAMAGRA SHIKSHA), RAJASTHAN	7.14	08.10.2026
32	SOUTHERN COMMAND, MINISTRY OF DEFENCE	1.50	12.09.2023
33	GAIL	0.58	
	TOTAL	762.88	

2. Capital Commitments

Estimated amounts of contracts remaining to be executed on capital account (net of advances) and not provided for is Rs. 0.00 Lakhs (PY: Rs.0.00 Lakhs).

3. Related Party Disclosures

Name of Related Parties	Description of Relationship
NITCON Social Foundation	100% Subsidiary
SPA & NITCON Limited JV	Partner in Partnership Firm
HIKARI VENTURES Pvt. Ltd	Associate
Sh. Alok Perti (Chairman)	Key Management Personnel
Sh. Satvinder Singh (Managing Director)	Key Management Personnel

The related party transactions made during the financial year is as under: -

Name of Party	Nature of Transaction	2024-25 (In ₹ Lakhs)	2023-24 (In ₹ Lakhs)
Sh. Satvinder Singh	Remuneration	49.13	37.73
HIKARI VENTURES PVT. LTD.	Dividend Paid	4.88	2.93

4. Segmental Reporting

Segment Reporting is not applicable to the Company

5. Foreign Exchange Earnings and Outgo

Particulars	2024-24	2022-23
Foreign Exchange earnings (Excluding GST)	₹ Nil	₹ 25.08
Foreign Exchange expenses	₹ 0.10	₹ Nil

6. Equity and Reserve and Surplus

- I. **Equity:** -There is no change in share capital.
- II. **Earnings per Share:** - EPS for the company has increased 796.03 to 1397.54 during the Current Year which shows company's financial performance improved due to increase in turnover and profit.
- III. As per the management decision the past dividend declared to the shareholders has been charged to Reserve and Surplus directly and provision of current year dividend will be routed through Profit & Loss.

7. Non-Current Liabilities there is no long-term borrowings, loans or provisions so as such no effect over accounts

8. Current Liabilities of Rs. 3100.94 Lakhs

- I. **Short Term Borrowings** – The Company has secured cash credit limits of Rs.500 Lakhs from Bank of Maharashtra as per note no. 3 above which are Secured against Trade Receivables up to 120 days at a margin of 25% and also a non-fund based limit of ₹ 1000 lakhs. The Company has been regular in paying dues. The charge has been created and registered on Ministry of Corporate Affairs on the trade receivables and as per the board resolution dt. 16th January 2025 there is no personal guarantee involved.
- II. **Trade Payable** – The trade payables include creditors of the company, amounting to Rs. 940.85 Lakh. Out of the above, Rs. 261.44 Lakh is outstanding for more than 1 Year but upto 3 Years. Further, Rs.41.78 Lakhs is outstanding for more than 3 Years The balances are subject to confirmation and reconciliation.

As the prevailing practice the company has linked the payment of specific creditors with the realization of corresponding debtors. The trade payable which are outstanding for more than 180 days, there is no liability to pay GST as all the suppliers are either are not registered under GST or is an exempt supply, thus resulting into no lapse of Input Tax Credit because of nonpayment of GST amount to creditors as per Section 16 of CGST Act,2017. The management agreed to take a rational view on the creditor's vis-à-vis to the debtors.

9. Other Current Liabilities of Rs. 1280.84 Lakhs

- I. The GST payable is subject to reconciliation and filing of annual return and difference will be accounted for as and when reconciled.

- II. Advance from Customers amounting to ₹ 118.58 Lakhs is on account of billing yet to be done in next financial year 25-26 as the work was not initiated.
- III. Imprest from customer amounting to Rs 26.98 lakhs includes advance rent received from a particular customer and on which GST was already paid in advance.
- IV. Stipend payable grant which is either to be paid to the candidates who have undertaken training under skill development scheme or is returnable on demand basis by the Donee/sponsors.
- V. Unutilised Grant Amounting to ₹ 3.06 Lakhs is on account of salary payables under Unicef Project which will accrue in 2025-26.
- VI. Company has retained ₹ 0.55 Lakhs from one party due to uncomplete work on part of party as per work order given.
- VII. Amount of ₹ 20.05 Lakhs included in Other Payables is pending for reconciliation from Bank & Parties.

10. Short Term Provisions

- I. Other provision amounting to Rs. 577.89 Lakhs is based on estimates for expenses incurred for the incomes earned and billed during the CY for which actual bills are received in FY 25-26.
- II. Gratuity amounting to Rs.2.80 Lakhs includes Gratuity amount separately kept for the employees deputed to THDC department Dehradun and further it is payable to employees as per gratuity rules.

11. Non-Current Assets: Property, Plant and Equipment & Intangible Assets

- (a) The company does not hold any immovable property in its name. Therefore, the disclosure relating to title deeds of all the immovable properties (other than properties where the company is the lessee and lease agreements are duly executed in favour of the lessee) are held in the name of the company is not applicable. Further, the company does not hold any immovable property jointly with others.
- (b) The company does not hold any immovable property. Therefore, the disclosure as to whether the revaluation is based on the valuation by a registered valuer as defined under rule 2 of the Companies (Registered Valuers and Valuation) Rules, 2017 is not applicable.

12. Non current investment

- I. NITCON invested in NITCON SOCIAL FOUNDATION of Rs. 1 lakh which includes 9999 no. of shares of Rs.10 each and 1 share of Rs. 10 in the name of Ms. Viranchi Singh as a nominee of NITCON LIMITED, which is 100% subsidiary of NITCON Limited registered u/s 8. However, this amount is neither refundable nor can be sold off but being invested in the company has been shown on Face

value for which market value is NIL as per the board decision, value of the investment has not been written off in the books of accounts.

- II. Company has invested ₹ 10,000/- in Joint Venture with SPA & NITCON LIMITED JV to carry work in Rawanda, Africa and the profit sharing ratio as per deed is 26%. Current value of the investment in JV comes out to ₹ 14.39 Lakhs as per capital account in the latest balance sheet of FY 2022-2024 available with the company.

13. Deferred tax has been calculated as per accounting standard on the temporary difference between the carrying amounts of fixed assets as per Companies act 2013 and Income Tax Act.

14. Current assets of Rs. 4069.83 Lakhs

As per the management there all are good debtors and recoverable, except some and are from government agencies and will be recovered over the period of time, and as such no provision has been made during this FY 2024-25. Further, management has confirmed that GST liability arising on said outstanding debtors have also been duly paid to the credit of GST department and there is no outstanding liability with respect to revenue recognised.

I. Cash & Bank Balances -

- a) Includes Bank balances and cash balances at both HO and Delhi branch of the Company and balance are reconciled.

15. Short term loans and advances-

- I. The company has not granted any Loan or Advances in the nature of loans to Promoters, directors, KMPs, related parties as defined under the companies Act,2013 either severally or jointly with any other person, that are:

- (i) Repayable on demand or
(ii) Without specifying any terms or period of repayment

Type of Borrower	Amount of loan or advance in the nature of loan outstanding (In ₹ Lakhs)	Percentage to the total Loans and Advances in the nature of loans
Promoters	Nil	Nil
Directors	Nil	Nil
KMPs	Nil	Nil
Related Parties	Nil	Nil

16. Other Current Assets:-

Accrued income is on account of 10% unbilled value of work completed pertaining to works contracts for the period ending 31st March, 2025.

17. Others

- I.** No proceedings have been initiated or pending against the company for holding any benami property under the Benami Transactions (Prohibitions) Act, 1988 and rules made there under.
- II.** The company is not declared by any bank or financial institution or other lender as a wilful defaulter.
- III.** The company has not entered any transaction with the companies struck off under section 248 of the companies Act, 2013.
- IV.** The company has not traded or invested in crypto currency or virtual currency during the financial year.
- V.** NITCON Limited holds 9999 number of shares of RS. 10 each in NITCON SOCIAL FOUNDATION (Section 8 Company) resulting in single layer subsidiary as prescribed under clause 87 of Section 2 of the Companies Act, 2013 read with Companies (Restriction on number of layers) Rules, 2017.
- VI.** Dividend is paid during the year for FY 2023-24 @ ₹ 50 per share and TDS u/s 194 was duly deducted while paying the dividend to the shareholders.
- VII.** Municipal Corporation, Delhi has awarded on lease to NITCON a plot of land for development of ANM Centre and Hospital for which NITCON is paying quarterly rental of ₹ 5.18 Lakhs and ₹ 28.35 Lakhs respectively. Further, NITCON has entered in back to back agreement and is charging rental at 7.5% markup. NITCON has considered the above income and expenditure in the nature of business for Income Tax purposes.
- VIII.** The figures have been rounded off to the nearest rupees in lakhs.
- IX.** Figures of the previous year have been regrouped, reclassified and/or rearranged wherever necessary, to conform with the current year's presentation.

The following are analytical ratios for the year ended March 31, 2025 and March 31, 2024: -

S. No	Particulars	Numerator	Denominator	31-03-25	31-03-24	Variance
1.	Current Ratio	Current Assets	Current Liabilities	1.31	1.24	5.84% *
2.	Debt-Equity Ratio	Total Debt	Shareholders' Equity	-	-	-
3.	Debt Service Coverage Ratio	Earnings available for debt service	Debt Service	-	-	-
4.	Return on Equity (ROE)	Net Profit after Taxes	Average Shareholders' equity	39.22	29.04	35.06% **
5.	Inventory Turnover Ratio	Sale of goods & scrap	Average Inventory	NA	NA	NA
6.	Trade Receivable Turnover Ratio	Revenue	Average Trade Receivable	1.04	1.09	(4.72)% ***
7.	Trade Payable Turnover Ratio	Purchases	Average Trade Payable	6.96	5.93	17.35% ***
8.	Net Capital Turnover Ratio	Revenue	Average Working Capital	8.23	8.36	(1.54)% ****
9.	Net Profit Ratio	Net Profit	Total Income	4.12	3.18	29.42% *****
10.	Return on Capital Employed (ROCE)	Earnings before Interest & Taxes	Capital Employed	44.05	34.18	28.89% *****
11.	Return on Investment (ROI)					
	Quoted	Income generated from Investments	Time weighted average investments	NA	NA	NA
	Unquoted	Income generated from Investments	Time weighted average investments	0.07	0.07	(0)% *****

*The current ratio has increased due to decrease in the level of current liabilities.

** The ratio has increased due to Net profit after tax during the current financial year.

*** Trade Receivable Turnover Ratio has decreased as the company is on the verge of growth and has expanded its portfolio of services due to which credit sales has increased.

*** Trade Payable Turnover Ratio has increased due to increase in business.

**** Revenue growth along with higher efficiency on working capital improvement has resulted in improvement in the ratio.

***** *The net profit ratio has increased due to increase in contribution over fixed cost.*

***** *ROCE has increased due to increase in profit before taxes.*