



Advertisement No. NITCON/HR/Vacancy/2024-25/1

**NITCON Limited** is looking for a suitable and qualified eligible candidate for the following position:-

**Chief Executive Officer (CEO)**

- a) Educational Qualification:** Essentially graduate with professional qualification as MBA/ ME/ M. Tech/ MCA/ CA are the basic requirements of the incumbent.
- b) Experience/ Desirable Requirements:**
- i. NITCON wishes to drive its business growth in below listed areas and the candidate with prior exposure in these areas will be preferred:-
    - Project Consultancy and Advisory Services.
    - Energy Audits and Assessments.
    - IT / IT enabled businesses, services and supplies.
    - Capacity building through Skill & Entrepreneurship Development.
    - Manpower Planning & Recruitment Services.
    - Undertaking social sector projects for management and deployment of CSR funds for Corporates.
  - ii. The candidate with minimum experience of more than 20 years in the private or public sector will be best suited for the position.
  - iii. Knowledge of analysis of financial statements & ratios.
  - iv. Strong business relationships with bureaucrats, ministries and key corporate stakeholders, influencing policies and decision making are some of the key skills.
  - v. An effective communicator with exceptional relationship management skills with the ability to relate to people at any level of business and significant experience of working with clients, project teams for successful project execution.
  - vi. The incumbent will be responsible for securing growth and business development to meet the annual targets set forth by the Management and will be reporting to the Managing Director.
  - vii. Having sufficient knowledge of various government policies, procedure and norms.
- c) Age (As on 01.01.2025): Maximum 50 years**  
Maximum age of 50 years.
- d) Pay Package:**  
The salary in commensuration with the position will be offered to the deserving candidate, in the following CPSE pay scale.

Particulars	
Pay Scale:	Grade E6
Other Allowances:	IDA, HRA.
Terminal Benefits:	EPF, NPS, Gratuity, Leave Encashment

The CTC breakup at minimum of pay scale is given below: -

<b>Particulars</b>	<b>Amount in Rs. (Approx.)</b>
Gross Salary	1,57,230
Statutory deductions like PF-Employee share	15,952
<b>Take Home Salary</b>	<b>1,41,278</b>
Add: PF share from Organisation	15,952
Add: Terminal Benefits	36,079
<b>CTC</b>	<b>2,09,261</b>

**Proposed Terms & Conditions:**

1. For applying on the above, a link with "Application Form to Apply" is placed at website [www.nitcon.org/Career](http://www.nitcon.org/Career) Selection will be made as per the prescribed norms and requirement of the job.
2. The applications are invited online through website [www.nitcon.org](http://www.nitcon.org) only. No other means/mode for the receipt of application will be considered.
3. No TA/DA will be paid to the candidates for attending the interview.
4. For any clarification, please drop a mail at [hrm@nitcon.org](mailto:hrm@nitcon.org)
5. Only eligible and qualified candidates as per the requirement of individual vacancy based on application submitted along with required enclosed documents shall be called for the interview.
6. NITCON Limited is fully authorized to accept or reject any application without assigning any reason. Mere filling the registration form will not confirm your suitability/selection for the post. The candidate has no right to ask for any clarification/reason for rejection of application.
7. The eligible candidates will be called for interview and confirmation for their appearances for their interview shall be communicated through their e-mail as mentioned in their Application Form.
8. The duly filled Application Form along with enclosures submitted will be considered for evaluation. Separate/ additional documents submitted shall not be considered for evaluation. So, before filling up the Application Form and submission of documents, please look carefully to ensure correct and complete submission.
9. The present place of opening would be at New Delhi, but the openings are transferable as per requirement of service.
10. The management reserves the right to relax the criteria and that shall be purely at the discretion of management.
11. The candidate has to submit duly filled signed Application Form along with self-attested scanned documents as under:
  - a. Class 10<sup>th</sup> Mark sheet and Certificate.
  - b. Class 12<sup>th</sup> Mark sheet and Certificate.
  - c. Graduation Mark sheet & Degree.
  - d. Post-Graduation Mark sheet & Degree.
  - e. Diploma Certificate, if any.
  - f. Additional qualification details, if any
  - g. Caste Certificate, if any.
  - h. Work Experience Certificate.
  - i. Aadhaar Card.
  - j. PAN.