



NITCON LIMITED

A GOVERNMENT ORGANISATION

CONSULTING | AUDITING | SKILLING | ADVISORY | PMC
DIGITAL GOVERNANCE | IT SERVICES & INTEGRATION
MANPOWER OUTSOURCING, EXAMINATIONS & RECRUITMENT

CIBIL RANK-1, CMMI LEVEL-3
ISO 9001:2015, ISO 14001:2015
CIN-U74140CH1984PLC005796
DUNS-87-719-9001

www.nitcon.org

CONTENT

USP's of NITCON Limited	3
-------------------------	---

Introduction	4
--------------	---

Spectrum of Services	
> Training, Skill Development & Capacity Building	
> Infrastructure Development & PMC Services	
> Consulting, Advisory & Land Monetization	
> Manpower Outsourcing, Examinations & Recruitment	5-11
> Energy Conservation & Management	
> Social Sector & CSR Linked Projects	
> IT Integration, Supplies & Services	
> Digital Governance	

NITCON Social Foundation	12
--------------------------	----

NITCON's Share Holding	13
------------------------	----

Linkage with Partner Institutions and Organisations	13
---	----

Growth Story	14
--------------	----

USP'S OF NITCON LIMITED

- ✓ NITCON Limited, is a perfect blend of the strengths of Public & Private Sector Institutions.
- ✓ Multi-sectoral consulting organization offering a wide spectrum of services to promote Industrial and Infrastructure Development in India & Abroad.
- ✓ Majority stake in the organisation is held by public institutions; as such, the compliance with government directives are ensured without any deviation.
- ✓ Auditors are appointed by the Controller and Auditor General (CAG) of India, New Delhi.
- ✓ CIBIL RANK-1, CMMI Level-3, ISO 9001:2015 & ISO 14001:2015 Certified.
- ✓ NITCON Ltd is a Zero-Debt & Dividend-Paying Company.

STANDARD OPERATING PROCEDURES

NITCON Limited, is an ISO 9001:2015 and ISO 14001:2015 certified organization, committed to upholding high standards of quality and environmental management across all its operations. These compliance underscores NITCON's commitment to delivering consistent, reliable and sustainable services aligned with globally recognized best practices.



INTRODUCTION

NITCON Limited, was set up in 1984 with an aim to extend consulting and advisory services to Financial and Industrial Development Organisations and Banks under Central and State Governments.

NITCON Limited, being a government organisation is acting as an extended arm of State/Central Govt. Financial Institutions and Public Sector Banks by offering services in multiple domains carving a niche in standardisation, quality & timely execution of projects.

NITCON Limited, which is recognised for its operational excellence and adherence to quality standards, as reflected by

- CIBIL Rank 1 Rating & CMMI Level 3 Certified
- ISO 9001:2025 & ISO 14001:2015 Certified
- Annual Audits by the Comptroller and Auditor General (CAG) of India

NITCON's Services Portfolio

- Skill & Entrepreneurship Development
- IT Integration, Supplies & Services
- Consultancy (PMU, TEV, LIE, DPR, Impact Assessment, Surveys, Land Monetization, Industrial Valuations etc.)
- Digital Governance
- Transaction Advisory & Program Management
- Social Sector & CSR-linked Projects
- Energy Conservation and Management (Energy Audit Services and Post Audit Solutions)
- Manpower Outsourcing & Examination Services
- Infrastructure Development & Management



SPECTRUM OF SERVICES

NITCON Limited, offers a wide spectrum of services with an objective to promote & deliver high-impact, multidisciplinary projects across various sectors & services in line with National priorities.

1. CONSULTING & ADVISORY SERVICES

NITCON Limited, is well established with Industries and Financial Institutions to offer Consultancy & Advisory services like:

- Master Planning
- Architectural, Structural and Engineering Services
- Detailed Engineering, Estimation and DPR Preparation
- Preparation of Tender Documents
- Bidding Assistance and Transaction Advisory Services
- Project Management Consultancy and Execution Monitoring
- Quality Control and Assurance
- Techno-Economic Appraisals and Studies
- Market Research, Diagnostic Studies and Business Planning
- Stock Audits and Industrial Valuation
- Financial and Debt Restructuring Resolution Services
- Land Monetization

NITCON Limited, inherent strengths and expertise has made it a preferred organisation to avail Consulting and Advisory services by the following eminent banks & institutions.

- World Bank
- EXIM Bank
- National Housing Bank
- Public Sector Banks (PNB, SBI, Indian Bank)
- NBFID (National Bank for Financing Infrastructure and Development)
- Maharashtra Housing Development Corporation
- Goa Tourism - Consultancy Empanelment
- Universal Service Obligation Fund (USOF), Department of Telecommunications, Government of India, New Delhi
- Southern Command Cantonment Board - Land Monetization Consultancy Empanelment
- Department of Fisheries, Government of Tripura - Empanelment for Building Works
- Bodoland Territorial Council (BTC) - PMU for assessment of completed and ongoing civil projects in Assam

NITCON's Services Sector

NITCON Limited, serves a wide range of sectors including Steel, Paper, Road Infra, Health & Hospitals, Education, Chemical, Agro Processing, Renewable Energy, Thermal Power, Textile, Pharmaceuticals, Metals & Alloys, Waste Recycling, Auto & Ancillary, Hospitality, Sports Infra & Aviation Industry.

2. INFRASTRUCTURE DEVELOPMENT & PMC SERVICES

NITCON Limited, stands at the forefront of delivering world-class infrastructure solutions, specializing in the design, development and management of projects across various sectors. With a commitment to excellence, our team combines innovative technologies, sustainable practices and comprehensive project management expertise to deliver cutting-edge infrastructure that meets the dynamic needs of our clients. At NITCON Limited, we understand that the success of any infrastructure project lies in its seamless execution and long-term management. We work closely with stakeholders to create resilient, state-of-the-art infrastructure that fosters economic growth and enhances quality of life.

Key Assignments

- Construction of Community Kitchen in West Bengal & Construction of Hostels in Odisha and Uttar Pradesh.
- Digital drone survey and DPR preparation for development of airports in collaboration with RITES at Rajahmundry, Kadapa, Vijayawada & Tirupati in Andhra Pradesh.
- Development of commercial bare spaces, circulation areas, utility areas, toilet/washroom areas at different floor/levels at New Delhi Metro Station.
- PMC services for setting up of boundary walls in around 1,400 government schools across the state of Maharashtra.
- Development of Healthcare Centre of Excellence and ANM centre at Khichripur, Delhi.
- PMC services in Kirkee and Pune Cantonment Board which includes DPR, Estimation, Architectural Design and Drawings, Bid Process Management and Project supervision.
- Development of land at Salt Lake City, Kolkata of HPMC, Govt. of HP under PPP Model
- Setting up Project Monitoring Unit (PMU) for the assessment of completed and ongoing civil projects in Assam.
- Appraisal of DPR for the state of Punjab & Haryana under Micro & Small Enterprises Cluster Development (MSE-CDP) Schemes of National Small Industries Corporation (NSIC).

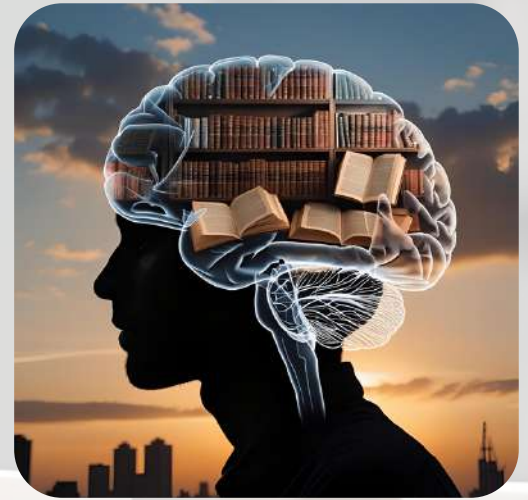
Key Clients



3. TRAINING, SKILL DEVELOPMENT & CAPACITY BUILDING

NITCON Limited, Skill Development department partners with Central and State Government organizations to implement demand-driven, industry-specific training programs. These programs are NSQF compliant and conducted through NSDC approved training centres across various sectors to ensure organisation's ethos stands out and resonates with the target audience.

All training initiatives strictly follow guidelines from the National Skill Development Corporation and the Ministry of Skill Development and Entrepreneurship. Quality and Effectiveness are ensured through third-party assessments conducted by the respective Sector Skill Councils.



NITCON Limited is empaneled with the following Govt. of India Ministries & Govt. Organizations for Skill Development Initiatives.

- Ministry of MSME
- Ministry of Tourism
- Ministry of Education
- Ministry of Home Affairs
- Ministry of Minority Affairs
- Ministry of Heavy Industries
- Ministry of Health and Family Welfare
- Ministry of Social Justice and Empowerment
- NTPC Limited
- Samagra Siksha Abhiyan
- Agriculture Skill Council of India
- Uttar Pradesh Skill Development Mission (UPSDM)
- Capacity Building "German Language" Project with Govt. of Maharashtra
- Finance Development Corporation for Backward Class, Scheduled Caste, Safai Karamchari, Handicapped, etc.



भारत सरकार
GOVERNMENT
OF INDIA



NITCON MOU's

- NASSCOM
- Indian Plumbing Council
- Mining Sector Skill Council
- Telecom Sector Skill Council
- Electronics Sector Skill Council
- Media & entertainment Sector Skill Council
- National Skill Development Corporation (NSDC)
- Instrumentation Automation Surveillance & Communication Sector Skill Council

OFFERINGS

- Online Training Program
- Vocational Training Program
- Upskilling - Recognition of Prior Learning (RPL)
- Entrepreneurship cum Skill Development Training (ESDP)
- Demand-driven industry-oriented NSQF Skill Development Training (SDP)

NITCON'S PRESENCE IN VOCATIONAL EDUCATION

NITCON Limited, a SAMAGRA SHIKSHA-empowered service provider, is transforming vocational education in Government Schools through the CSS-VSHSE program. By delivering industry-aligned training, soft skills development, expert guest lectures and field visits, NITCON equips students with practical knowledge and workplace readiness, preparing them for successful careers.



**Empowering
Through Education
Enabling
Through Skills**

NITCON Limited, has been a pioneer in vocational education since 2020, delivering NSQF-aligned training under the Centrally Sponsored Scheme across 350+ schools in states like Maharashtra, Punjab, Rajasthan, Madhya Pradesh, Gujarat, Telangana, Ladakh, Chhattisgarh and Uttar Pradesh. Supported by 350+ trained vocational trainers and 5 coordinators across 5 key sectors, our programs combine hands-on learning, industry exposure and expert guidance to equip students with real-world skills.

Our Reach & Impact



9 States



**350+
Schools**



**8+ Sectors &
Growing**



**76,000+
Students
Impacted**

4. ENERGY CONSERVATION & MANAGEMENT SERVICES

NITCON Limited, provides expert services to help industries improve energy efficiency and reduce costs. With experienced professionals and modern tools, we identify energy-saving opportunities, promote sustainable practices and support GHG emission reduction for long-term environmental and economic benefits.

- Mandatory Energy Audits and Consultancy to designated consumers to comply the guidelines under PAT and Carbon Credit Trading Scheme (CCTS).
- Baseline Studies for the establishment of specific energy / GHG Emission intensity of Designated Consumers/ Obligated entities.
- Post implementation/monitoring studies to quantify the results of already implemented EE / TU / GHG Emission intensity projects under PAT / CCTS.
- Detailed Energy Audits for sustained energy savings in Industrial and Commercial Establishments, Buildings and MSME's.
- Cluster-level studies to encourage MSME units in various clusters to adopt energy efficiency (EE), lean manufacturing (LM), and cleaner production (CP) measures and implementation of the same.
- Capacity building programs and workshops in industrial clusters to promote EE / TU / GHG Emission reduction and awareness on various financial schemes of banks/institutions on energy efficiency project funding.
- Investment Grade Energy Audits as ESCO.

NITCON Limited is empaneled with the below apex organisations to render services in the field of Energy Conservation & Management services.



Services rendered to the clients from various Sectors

Reliance Ltd | Raymond Ltd | Fertilizers & Chemical Travancore Ltd (FACT)
Railway Coach Factory | Pawan Hans Building | Gas Authority Of India Ltd (GAIL)
Bharat Petroleum Corporation Limited (BPCL) | Punjab Energy Development Agency
(PEDA) | Vardhman | Rajasthan Spinning & Weaving Mills Ltd | Delhi Cloth Mills |
K.P.R. Mill Ltd | Hospet Steel Group Companies

5. MANPOWER OUTSOURCING, EXAMINATIONS & RECRUITMENT

NITCON Limited, is a preferred partner for manpower outsourcing, examination & recruitment services, equipped with the resources to supply skilled manpower (technical & non-technical) tailored to the specific needs of client organisations across sectors.

With its experience in skill development and strong ties with industries and government bodies, NITCON Limited has strengthened its partnerships with MOUs and collaborates with Central and State Organisations to meet their skilled workforce requirements at various Offices, Establishments & Locations Pan India.



Clientele

- THDC Education Society (TES)
- Airport Authority of India (AAI)
- NTPC Green Energy Ltd (NGEL)
- National Automotive Board (NAB)
- Delhi Development Authority (DDA)
- Central Pollution Control Board (CPCB)
- National Automotive Test Tracks (NATRAX)
- Global Automotive Research Centre (GARC)
- International Centre for Automotive Technology (iCAT)
- National Thermal Power Corporation (NTPC)
- Tehri Hydro Development Corporation (THDC)
- TREDCO (JVs of THDCIL with Rajasthan Govt.)
- TUSCO (JVs of THDCIL with U.P. Govt.)
- National Council of Teacher Education (NCTE)
- Rani Lakshmi Bai Central Agricultural University (RLBCAU)

6. IT INTEGRATION, SUPPLIES & SERVICES

NITCON Limited, leverages its strong industry and institutional linkages to deliver end-to-end consultancy and IT integration services. From designing and deploying advanced surveillance systems to developing digital platforms and conducting techno-economic studies, NITCON provides innovative, technology-driven solutions tailored to client needs across sectors like security, e-commerce, infrastructure and Industry 4.0.

Key Assignments

- Supply, Installation, Testing, Commissioning and Training of CCTV surveillance systems at 13 National Investigation Agency (NIA), Ministry of Home Affairs offices across India, along with operational maintenance for 3 years.
- Development of an e-commerce platform at the National Cooperative Union of India.
- Techno Economic Viability study, which includes Technical, Market and Financial feasibility of an IT Park in Patna, Bihar.
- Development of IT tools and software in the assessment survey report of the food processing and healthcare sector to measure the status of readiness for adopting Industry 4.0 technologies by MSMEs in India.



7. DIGITAL GOVERNANCE

NITCON Limited, is dedicated to enabling smart, efficient and citizen-centric governance through innovative technology solutions. With strong linkages across industries and institutions, the department provides end-to-end consultancy and IT integration services ranging from surveillance systems and digital platform development to techno-economic feasibility studies across domains like e-commerce, Infrastructure and Industry 4.0.

As a recognized implementation partner under the National Urban Digital Mission (NUDM), NITCON Limited is actively contributing to the digital transformation of urban governance. This mission, led by the Ministry of Housing & Urban Affairs (MoHUA) and National Institute of Urban Affairs (NIUA), promotes the adoption of UPYOG, an open-source digital platform offering 13 essential urban service modules. NITCON's role is pivotal in enhancing the reach and efficiency of municipal services through user-friendly, tech-enabled solutions.

Key Assignment

- Implementation of Accrual Based Double Entry accounting system in Municipal Corporation of Delhi (MCD).





NITCON SOCIAL FOUNDATION

NITCON Social foundation (NSF), a Section 8 Organisation which engages in executing social projects/assignments which is a 100% subsidiary of NITCON Limited and this foundation being a government organisation is subject to yearly CAG Audit.



AIM OF THE ORGANISATION

NITCON Social Foundation (NSF), aims to uplift the lives and livelihoods of underserved communities through skill development, remedial education, health and sanitation initiatives, infrastructure development and livelihood enhancement projects, while promoting gender equality, environmental sustainability and social welfare across India. NITCON Social Foundation (NSF) is duly approved and has 80G & 12A approvals from the respective authorities.

NSF's Credentials

- PM-VANI
- MCA CSR-1
- Darpan Registration
- UDYAM Registration
- CSR Exchange Portal

NSF's Area of Expertise

- Health and Sanitation
- Women Empowerment
- Skill Development and Livelihood
- Water Conservation and Management
- Education and School Infrastructure Development
- Integrated Rural Development Projects

NSF's Associations

- Tata Power
- JSP Foundation
- State Bank of India
- Punjab Government
- Karnataka Government
- National Productivity Council
- RailTel Corporation of India Limited
- Bharat Petroleum Corporation Limited
- Agriculture Insurance Co. of India Limited
- Central Coalfields Limited
- Shipping Corporation of India Limited

Listed assignments executed for Government Organisations/Donor Agencies:

- Nutrition-related services
- Integrated farming clusters
- Six Sigma training programs
- Supply of reusable sanitary pads (PAN India).
- Integrated Village Development Program
- Supply and Installation of solar street lights
- Capacity Building for socio-economic empowerment of Women
- Supply and Installation of hand pumps
- Distribution of tool kits to target beneficiaries
- Establishment of safe water facility through Solar-Powered Water Storage System in 10 villages
- Improving village-level health and hygiene facilities by imparting training programs in the identified 10 villages
- Strengthening of Eco-clubs in 250 schools

NITCON'S SHAREHOLDING



LINKAGES WITH PARTNER INSTITUTIONS & ORGANISATIONS

NITCON Limited, as a government organisation focuses on building partnerships & forging business alliance with organisations of National & Global importance in their respective fields to collaboratively execute projects and assignments as per defined deliverables, generating businesses for the growth of organisations.

NPC
BEE
QCI
CCL
RML
BECL
EESL
TCIL
SIDBI

MITES
NSDC
DMRC
NBFID
PSIDC
PSIEC
B AND R
NABCONS
PSU Banks

GIZ
USAID
UNICEF
EXIM Bank
World Bank
TAMI, Taiwan
Academic Institutions
Healthcare Institutions
Army Command Boards



GROWTH STORY

NITCON'S PERFORMANCE (2024-25)

Revenue from Operations 163%

Profit Before Tax (PBT) 173%

Net Worth 146%



NITCON'S OFFICES

Current Offices

 Pune

 Delhi

 Lucknow

 Chandigarh

 Puducherry

Opening Soon

 Bhopal

 Mumbai

 Bhubaneswar

NITCON'S PRESENCE (PAN INDIA)



- Bihar
- Assam
- Punjab
- Odisha
- Gujarat
- Haryana
- Rajasthan
- Telangana
- Puducherry

- Jharkhand
- West Bengal
- Uttarakhand
- Maharashtra
- NCT of Delhi
- Uttar Pradesh
- Madhya Pradesh
- Himachal Pradesh
- Jammu & Kashmir



NITCON

NITCON LIMITED

Delhi Office:

Unit 317-A, 3rd Floor, D21 Corporate Park, Near Sector 8 Metro Station, Sector 21,
Dwarka, New Delhi-110077



+91 11 4065 8297



+91 85588 22807



www.nitcon.org



business@nitcon.org

Registered Office:

EF-2, 2nd Floor, Godrej Eternia Corporate Park, Industrial Area Phase-1,
Chandigarh-160002



+91 172 2658 024-26



projects@nitcon.org