



Advertisement No. NITCON/HR/Vacancy/2024-25/2

NITCON Limited is looking for a suitable and qualified eligible candidate for the following position:-

Senior Manager (Consulting)

a) **Educational Qualification:** B.E./B.Tech/ Graduate and MBA from reputed Universities established by law in India.

b) **Experience / Desirable Requirements:**

i) *Experience:*

- Minimum 10 years of experience in areas like Consulting, Business Development, Skill development, multi-sector experience for preparing DPRs, Feasibility Reports, responses to RFPs/Tender, formulation of project proposals, supervision of projects/programs, prepare strategic & operational plans.
- Conversant with preparation of proposals and negotiation with clients to finalize business deals.
- Responsible for generating business and to supervise execution.
- Persons having experience of working with Government Organization, Central/ State Public Sector Companies, Govt. Autonomous bodies and Banks, would be given preference.

ii) *Desirable requirements:*

- Have knowledge of Govt. Policies, Procedures and Procurement norms.

c) **Skill Set looking for:**

Having analytical bent of mind, strong in data collation & analysis, have good interpersonal & communication (verbal & written) skills, creative thinking, business acumen, client/stakeholder management, leadership skills and should be self-starter.

a) **Age (As on 01.01.2025): Maximum 40 years**

d) **Pay Package:**

In the below mentioned **CPSE pay scale**, to be fixed in commensuration with the qualification and experience of the candidate: -

Particulars	
Pay Scale:	Grade E4
Other Allowances:	IDA, HRA.
Terminal Benefits:	EPF, NPS, Gratuity, Leave Encashment

The CTC breakup at minimum of pay scale is given below:-

Particulars	Amount in Rs. (Approx.)
Gross Salary	1,22,290
Statutory deductions like PF-Employee share	12,407
Take Home Salary	109,883
Add: PF share from Organisation	12,407
Add: Terminal Benefits	28,062
CTC	162,759

Proposed Terms & Conditions:

1. *For applying on the above, a link with "Application Form to Apply" is placed at website www.nitcon.org/Career Selection will be made as per the prescribed norms and requirement of the job.*
2. *The applications are invited online through website www.nitcon.org only. No other means/mode for the receipt of application will be considered.*
3. *No TA/DA will be paid to the candidates for attending the interview.*
4. *For any clarification, please drop a mail at hrm@nitcon.org*
5. *Only eligible and qualified candidates as per the requirement of individual vacancy based on application submitted along with required enclosed documents shall be called for the interview.*
6. *NITCON Limited is fully authorized to accept or reject any application without assigning any reason. Mere filling the registration form will not confirm your suitability/selection for the post. The candidate has no right to ask for any clarification/reason for rejection of application.*
7. *The eligible candidates will be called for interview and confirmation for their appearances for their interview shall be communicated through their e-mail as mentioned in their Application Form.*
8. *The duly filled Application Form along with enclosures submitted will be considered for evaluation. Separate/ additional documents submitted shall not be considered for evaluation. So, before filling up the Application Form and submission of documents, please look carefully to ensure correct and complete submission.*
9. *The present place of opening would be at New Delhi, but the openings are transferable as per requirement of service.*
10. *The management reserves the right to relax the criteria and that shall be purely at the discretion of management.*
11. *The candidate has to submit duly filled signed Application Form along with self-attested scanned documents as under:*
 - a. *Class 10th Mark sheet and Certificate.*
 - b. *Class 12th Mark sheet and Certificate.*
 - c. *Graduation Mark sheet & Degree.*
 - d. *Post-Graduation Mark sheet & Degree.*
 - e. *Diploma Certificate, if any.*
 - f. *Additional qualification details, if any*
 - g. *Caste Certificate, if any.*
 - h. *Work Experience Certificate.*
 - i. *Aadhaar Card.*
 - j. *PAN.*